## LEGISLATIVE SERVICES AGENCY OFFICE OF FISCAL AND MANAGEMENT ANALYSIS

200 W. Washington, Suite 301 Indianapolis, IN 46204 (317) 233-0696 http://www.in.gov/legislative

## FISCAL IMPACT STATEMENT

LS 6892 BILL NUMBER: HB 1175	NOTE PREPARED: Feb 21, 2007 BILL AMENDED:
<b>SUBJECT:</b> Employee/victim right to attend proceedings.	
FIRST AUTHOR: Rep. Dvorak FIRST SPONSOR:	<b>BILL STATUS:</b> 2 <sup>nd</sup> Reading - 1 <sup>st</sup> House

**IMPACT:** No Fiscal Impact

FEDERAL

GENERAL

DEDICATED

<u>Summary of Legislation:</u> Provides that an employee who is the victim of a crime may take unpaid leave from work to attend court proceedings and confer with the prosecuting attorney concerning the crime unless the employee's absence would cause significant difficulty or expense to an employer. Prohibits an employer from reducing employee benefits to an employee who exercises the employee's rights as a victim or from refusing to employ a person who has exercised the person's rights as a victim, and requires that employment records concerning an employee's absence be kept confidential. Requires a prosecuting attorney to advise a victim of the victim's rights as an employee. Makes other changes.

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Effective Date: July 1, 2007.

Explanation of State Expenditures:

Explanation of Local Expenditures:

Explanation of Local Expenditures:

**State Agencies Affected:** 

**FUNDS AFFECTED:** 

**Local Agencies Affected:** 

**Information Sources:** 

Fiscal Analyst: Diane Powers, 317-232-9853.

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